

Senior Consultants

POSITION DESCRIPTION

Position title:	Senior Consultant (multiple positions available)
Basis of employment:	Full Time or Part Time
Potential work area/s:	Agriculture, Water, Economics
Location:	RMCG has offices in Victoria, Tasmania, NSW and Queensland
Remuneration:	Negotiated with preferred applicant/s
Closing date:	Friday 25 th September 2026 (COB)
Position reference:	SNRCONS2026

OPPORTUNITY TO JOIN A PROGRESSIVE, INNOVATIVE AND INCLUSIVE BUSINESS

We can offer high-achieving professionals an opportunity to have significant influence across agriculture, water, environment, economics and communities. You can be part of a collaborative team working to create positive change for our clients and community.

About RMCG

RMCG is a multidisciplinary consultancy with more than 75 staff across Victoria, Tasmania, NSW and Queensland. Our team brings together expertise in science, engineering, agriculture, natural resource management, planning, economics, strategy, social research, communications and engagement.

We are one of Australia's strongest regionally focussed consultancies, built on a long-standing commitment to the sustainable development of rural industries and communities.

Culturally, RMCG is progressive, innovative and inclusive. Our people are collaborative, practical and highly capable. You'll be working with friendly, intelligent, principled people who are great at what they do. We look after each other and care about the communities we work in.

THE OPPORTUNITY

As a senior consultant at RMCG, you'll have the opportunity to pursue work that interests you, build on your expertise and contribute to issues you care about.

What we are looking for

We are looking for senior consultants with more than 10 years' experience who can bring strong technical expertise, established client networks and a winning-work mindset. You will apply your expertise across a diverse portfolio of projects, helping shape practical outcomes across agriculture, water, economics and regional communities.

Areas of greatest opportunity

WATER Groundwater, irrigation, water resource management.	AGRICULTURE Soil science, plant nutrition, irrigated agriculture, agribusiness.	ECONOMICS Applied economics – agriculture and water focus.
---	---	--

Location

We have offices and staff across Victoria, Tasmania, NSW and Queensland. The location of these positions is negotiable, however our preference is to be based in one of our offices in Bendigo, Melbourne, Torquay or Warragul in Victoria, Hobart or Launceston in Tasmania, or Orange in New South Wales.

The work you could do

The work you could undertake could include:

- Applied technical analysis and modelling
- Planning, evaluating and implementing policy, programs and strategy
- Stakeholder consultation, engagement and data gathering
- Preparing clear, plain English reports that capture findings, insights and recommendations
- Managing projects and liaising directly with clients
- Presenting findings and recommendations to clients and stakeholders
- Building on client networks, identifying work opportunities and leading proposal development
- Mentoring and guiding other members of the team.

We want to understand the kind of work you are interested in doing. With networks across a wide range of sectors and communities, RMCG supports our people to pursue work that is meaningful, challenging and satisfying.

Key selection criteria

We are seeking candidates who can demonstrate:

- *Technical expertise:* Strong specialist knowledge and the ability to apply it to deliver high-quality outcomes and solve complex problems
- *Business development:* Strong client networks and the ability to identify and develop business opportunities
- *Project delivery and collaboration:* Ability to lead and deliver projects, manage competing priorities and work effectively in multidisciplinary teams
- *Communication:* Clearly written and verbal communication, including the ability to present technical and analytical findings to different audiences.

Previous consulting experience is highly desirable.

Qualification requirements

- A tertiary qualification in agriculture, science, engineering, economics or a related discipline

WHAT WE OFFER

As a progressive and inclusive organisation, we offer:

- Flexible work arrangements and autonomy in how you manage your work and projects
- Lunch provided every day
- Paid parental leave and income protection insurance
- Clear progression pathways and opportunities to grow your influence across the business
- Staff profit share and an employee share scheme
- A genuinely collaborative culture that values inclusion and diversity
- Opportunities to work on interstate and national projects, with some travel from time to time.

SALARY

The remuneration package for the position will be negotiated with the preferred applicant and is dependent on technical knowledge and experience.

APPLICATION REQUIREMENTS

To be considered for this position, you must apply online at the following link: [Senior Consultants Online Application](#)

You will be required to complete the following:

- Section 1 – Applicant details
- Section 2 – Qualifications, education and training
- Section 3 – Personal statement
- Section 4 – Response to Key Selection Criteria
- Section 5 – Area/s of interest and location
- Section 6 – Supporting documents and declaration

ENQUIRIES

Enquiries are welcome and are to be directed to:

Kristen Stirling, Associate

E: kristens@rmcg.com.au

M: 0488 908 416

APPLICATIONS

Applications must be sent to:

Leah McMahon, HR Coordinator

E: recruitment@rmcg.com.au