

**RMCG**

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# Environmental Management Plan

Under review

rmcg.com.au — ABN 73 613 135 247 — RM Consulting Group Pty Ltd  
Victoria — Tasmania — NSW



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# 1 Document purpose

RMCG aims to minimise the impact of its own activities on the environment and to work with others to improve their sustainability. The business will continually strive to set an example of best practice environmental management.

This Environmental Management Plan was originally developed in 2009 to help achieve this objective. The current Plan identifies the impact RMCG has on the environment, considering data up to the end of 2022/23, and it provides priority actions for reducing this impact into the future.

# 2 Environmental policy

**RMCG is a multi-disciplinary consultancy specialising in environment, agriculture and communities.**

We provide advice to government agencies, water authorities, institutions and private sector clients in the fields of environment, water, agriculture, economics and communities. We are one of Australia's strongest regionally focused consulting groups. We have achieved this position through a commitment to the sustainable development of rural industries and communities.

**RMCG is a certified B Corp**

As a Certified Benefit Corporation (B Corp), we're part of a global community of businesses that meet high standards of social and environmental impact. We are a for-profit company that is committed to using our business as a force for good. We are dedicated to using our resources and influence to create positive social and environmental impact, not just financial success.

B Corp aligns with our purpose, values and strategy. As a B Corp, we're counted among businesses that are leading a global movement for an inclusive, equitable, and regenerative economy.

In addition to working with others to improve their sustainability, we aim to minimise the impact of our own activities on the environment. The business will continually strive to set an example of best practice environmental management.

We do this by:

- Being a business that is committed to sustainability with an overall positive impact on society and the environment.
- Ensuring sustainability is part of who we are and what we do by integrating it into our normal everyday business practices
- Working with and assist our clients to achieve sustainable outcomes

*This environmental policy is reviewed annually to ensure its ongoing suitability and effectiveness. It is communicated to all staff and relevant stakeholders, and is summarised on the RMCG website.*