

Position description

Position title:	Senior Consultant
Basis of employment:	Full Time or Part Time
Potential work area/s:	Agriculture, Water, Resource Recovery, Land Use Planning
Location:	Launceston, Tasmania
Remuneration:	\$100,000-\$150,000 (FTE) – to be negotiated
Closing date:	COB Wednesday 1 st April 2026
Position reference:	RMCGTAS2026

OPPORTUNITY TO JOIN A PROGRESSIVE, INNOVATIVE AND INCLUSIVE BUSINESS

About RMCG

A career at RM Consulting Group (RMCG) will offer a high-achieving professional an opportunity to have significant influence across agriculture, water, resource recovery, land use planning and strategy. You will be part of a collaborative team working to create positive change for our clients and our communities.

RMCG is a thriving multidisciplinary consultancy business with over 80 staff across Victoria, Tasmania, NSW and Queensland. Our team has skills in science, engineering, agriculture, natural resource management, planning, economics, social research, strategy, communications and engagement. We apply our expertise and insight to drive sustainable resource use.

RMCG is one of Australia’s strongest regionally focussed consulting groups and we have achieved this position through a commitment to the sustainable development of rural industries and communities.

Culturally, RMCG is progressive, innovative and inclusive. You’ll be working with friendly, intelligent, principled people who are great at what they do. We look after each other and care about the communities we work in.

Our purpose

Our purpose is to create change for our clients and ourselves whilst having a positive impact on society and the environment. We are a Certified Benefit Corporation (B Corp) and part of a global community of businesses that meet high standards of social and environmental impact. We are committed to using our business as a force for good.

THE POSITION

About our Launceston team

Our Launceston team is a diverse and dynamic group of consultants with expertise across agriculture, water, land use planning, environmental assessment and resource recovery. Combining strong technical capability with practical, on-ground experience, the team works closely with farmers, industry, government and community stakeholders to deliver clear, evidence-based advice.

Examples of work the team undertakes includes:

- Water resource development, dam safety and water allocation assessments
- Recycled water and biosolids reuse scheme development
- Waste, organics and circular economy strategy development
- Land use planning, agricultural impact assessments, land capability assessment and bushfire planning
- Agricultural systems analysis, research and extension
- Natural values assessments, biodiversity and offset planning and weed management
- Stakeholder engagement, facilitation and workforce planning

What we are looking for

We are looking for a senior consultant with more than 5 years' experience to join RMCG's Launceston team. You will work in a stimulating environment to effect positive change in the businesses, industries, and communities that we service.

We see opportunities to strengthen our capacity in a range of areas including: water supply to agriculture and dam safety; resource recovery, recycled water and biosolids management; agricultural land use planning and land capability assessment; adapting to climate change; and rural and regional development.

The work that you will undertake could include:

- Applied technical analysis and modelling relevant to your area/s of expertise
- Planning, evaluating and implementing policy and programs in your area/s of expertise
- Stakeholder consultation and data gathering
- Writing clear, plain English reports that capture findings, insights and recommendations
- Client liaison and presenting findings to clients
- Project management
- Business development, including networking, marketing and proposal-writing
- Mentoring and guiding other members of the team.

Please tell us what type of work you are interested in doing. With networks across a range of sectors and communities, RMCG actively supports our team to pursue work that is meaningful and satisfying.

QUALIFICATION REQUIREMENTS

Tertiary qualification in agriculture, science, engineering, environmental management, or a related discipline.

KEY SELECTION CRITERIA

We are seeking a candidate with 5-plus years of professional experience who can demonstrate:

- *Technical Expertise:* Leading technical knowledge in your area/s of expertise
- *Business Development:* Strong networks and capacity for business development
- *Communication:* Clearly present technical and analytical findings, both in writing and verbally
- *Project management and collaboration:* Lead and work effectively in multidisciplinary teams.

Previous experience in consulting is highly desirable.

ADDITIONAL INFORMATION

- We support job satisfaction and offer a flexible and highly autonomous approach to projects and work management
- We offer exceptional conditions including paid parental leave, income protection insurance, clear progression pathways, staff profit share and an employee share scheme

- We value inclusion, diversity and equity and understand that a mix of backgrounds and perspectives strengthens our work and improves decision making
- Some interstate travel may be required from time to time and there will be opportunities to work on interstate and national projects
- RMCG also has offices/staff in Victoria, NSW and Queensland.

SALARY

The remuneration package for the position will be negotiated with the preferred applicant and dependent on technical knowledge and experience. It is expected to be in the range of \$100,000 – \$150,000 (FTE).

APPLICATION REQUIREMENTS

To be considered for this position, your application must include the following:

- A cover letter that outlines the skills and expertise you can bring to RMCG and key work interests
- A succinct response to the key selection criteria (either in the cover letter or a separate document)
- A CV (no more than 2 pages) listing qualifications, previous experience and the names of two referees.

ENQUIRIES

Enquiries are welcome and are to be directed to:

Anna Kelliher, Principal

E: annak@rmcg.com.au

M: 0427 859 129

APPLICATIONS

Applications must be sent to:

Leah McMahon, HR Coordinator

E: recruitment@rmcg.com.au