



# GIS Consultant – Position Description

<b>Position title:</b>	GIS Consultant
<b>Basis of employment:</b>	12 month fixed term contract – Full Time or Part Time
<b>Location:</b>	Preferably Melbourne, Victoria (other locations negotiable)
<b>Remuneration:</b>	Negotiated with preferred applicant but expected to be in the range of \$70 - \$90k (FTE including superannuation).
<b>Closing date:</b>	COB, Thursday 25th January 2024

## ABOUT RMCG

### Who we are

RMCG is a multi-disciplinary consultancy specialising in environment, agriculture and communities. We apply our expertise and insight to drive sustainable resource use.

We provide policy, planning and technical consulting services to government agencies, water authorities, institutions and private sector clients, to ensure a healthy future for the environment, industry and communities by helping them to plan and implement change.

RMCG is one of Australia's strongest regionally focussed consulting groups and we have achieved this position through a commitment to the sustainable development of rural industries and communities.

### Our purpose

RMCG creates change for our clients and ourselves whilst having a positive impact on society and the environment. We are a Certified Benefit Corporation (B Corp) and part of a community businesses that meet the highest social and environmental standards and dedicated to using our resources and influence to create positive social and environmental impact, not just financial success.

### Why RMCG?

RMCG has over 70 staff across Victoria, Tasmania and NSW. Our dynamic team has skills in economics, social research, science, engineering, agribusiness, natural resource management, planning, strategy, cultural heritage and archaeology, communications and engagement.

Culturally, RMCG is highly progressive, innovative and inclusive. You'll be working with friendly, intelligent, principled people who are great at what they do. We look after each other and care about the communities we work in. The word Group in our name is important. We put a great deal of effort into coming together to learn, to develop, to influence our sectors and to share the results and rewards of our work.

## **PRIMARY FUNCTIONS OF THE POSITION**

We are looking for a suitably qualified GIS and spatial data analyst who is skilled in map preparation, cartographic design, data visualisation and spatial data analysis.

The primary function of the position is to prepare maps and analyse spatial data for consultants working across a wide range of fields including land use planning, natural resource and water management, agriculture and regional development.

The successful candidate will provide general support to a range of consulting projects depending on area(s) of interest and capability.

## **KEY SELECTION CRITERIA**

Ideally, we are seeking a candidate with 3-5 years professional experience who can demonstrate the following:

- Develop high quality maps for print and digital products
- An eye for cartographic detail, layout and design, with experience in map preparation and visualising data in an appealing way that is clear and easy to understand
- Develop, update and maintain spatial information systems and data sets
- Analyse data (qualitative and quantitative), work closely with other consultants and clients to problem solve and develop tailored mapping and digital solutions contribute to consulting projects, and think strategically
- Structure and clearly communicate findings, insights and recommendations
- Detail orientated, excellent verbal and written communication skills
- Experience using ArgGIS Desktop, ArcGIS online, QGIS and Excel

## **QUALIFICATION REQUIREMENTS**

A degree in science, environmental science, or a related discipline.

Qualifications in spatial information services or previous experience using ARCGIS or similar mapping software, with GIS data management and storage, and Adobe Photoshop will be highly regarded.

## **CRITERIA**

### **Prescribed performance criteria (as per RMCG EBA 2021) – LEVEL 2 CONSULTANT**

- Undertake and complete tasks under the guidance of a project manager or supervisor
- Complete tasks according to client needs
- Complete projects on time and on budget
- Undertake client liaison
- Continue to develop technical expertise and undertake tasks in line with your position description
- Assist with the preparation of bids for potential jobs in accordance with technical skills

### **Personal**

- Self-motivated and a good attitude to work
- Questioning mind/problem solving ability
- Demonstrated high academic and/or work achievement
- Strong communication and interpersonal skills
- Attention to detail

- Capacity to work independently and within a team
- Value a balanced approach to work, community and family

## SALARY AND CONDITIONS

The remuneration package for the position will be negotiated with the preferred applicant and dependent on technical knowledge and experience, however is expected to be in the range of \$70K – \$90k (FTE including superannuation).

## APPLICATIONS

To be considered for this position, your application **must** include the following:

- A cover letter
- A succinct response to the **key selection criteria** (either in the cover letter or separate document)
- A **CV** (no more than 2 pages) listing qualifications, previous experience and the names of two referees.

### ENQUIRIES

Enquiries are welcome and are to be directed to:

*Kelly Ross*

*Consultant*

*kellyr@rmcg.com.au*

*0421 800 290*

### APPLICATIONS

Applications should be sent to

Leah McMahon

HR Coordinator

*recruitment@rmcg.com.au*