



Senior Consultant – Position Description

Environment

Position title:	Senior Environment Consultant
Current incumbent:	New position
Basis of employment:	Full time or part time
Work areas/s:	Environment
Location:	Victoria
Remuneration:	Negotiated with the preferred applicant, the salary range begins at \$129,000 incl super, dependent on experience.
Closing date:	5pm, 4 th November 2022

OPPORTUNITY TO JOIN A PROGRESSIVE, INNOVATIVE & INCLUSIVE BUSINESS

A career at RM Consulting Group (RMCG) will offer a high-achieving professional an opportunity to make significant influence in the water, national resource and environmental and/or agricultural sector. You will be part of a collaborative team working to create positive change for our clients and our communities.

RMCG is a thriving multidisciplinary consultancy business with over 60 staff across Victoria, Tasmania, NSW and ACT. We consult on a wide range of environmental, agricultural and community issues including resource recovery, integrated water management, sustainable agriculture, regional development and land use planning. Our dynamic team has skills in economics, social research, science, engineering, agribusiness, management, planning, strategy, communications and engagement.

Culturally, RMCG is highly progressive, innovative and inclusive. You'll be working with friendly, intelligent, principled people who are great at what they do. We look after each other and care about the communities we work in. The word Group in our name is important. We put a great deal of effort into coming together to learn, to develop, to influence our sectors and to share the results and rewards of our work.

ABOUT OUR ENVIRONMENT WORK

Our consultants work on a wide range of environment projects including waterway management, biodiversity and conservation management and Traditional Owner land and water partnerships. RMCG provides consulting services in environmental management with a team of highly respected professionals.

Our strength is combining our sound technical knowledge and ability to work through complex problems with a passion for working with people to develop practical, effective and fair outcomes for the environment and the communities that depend upon it.

We deliver highly valued strategic environmental management services to a wide range of clients including all levels of government, government agencies, regional NRM bodies such as catchment management authorities, water corporations, industry organisations and community groups.

<https://www.rmcb.com.au/expertise/environment/>

THE POSITION

We are looking for a Senior Consultant with tertiary training and at least five to ten years of experience preferably in environmental planning or management, or a closely related field such as water, agriculture or land use planning.

You will work in teams with other RMCB consultants delivering analysis and advice on a broad range of policy, strategic planning and evaluation and reviews relating to environment, social science, and rural and regional communities. This will include analysis of data or research, professional report writing and in person presentations of our work. Strategic insight and the ability to analyse data (qualitative and quantitative) is vital, alongside the ability to think strategically and translate that data into practical solutions and recommendations

Recent projects or work our team has been delivering includes:

- Development of 5 Year Restoration Implementation Plans - Wilsons Promontory Sanctuary, Parks Victoria
- Threatened Species and Communities Legislative Review, Department of Environment, Land, Water and Planning (Vic)
- Biodiversity Offset Scheme MERI Framework and program logic review, Department of Planning and Environment (NSW)
- Biodiversity Strategy, City of Greater Geelong
- Deer Control Plan for east and west Victoria, Department of Environment, Land, Water and Planning (Vic)
- Lower Kiewa Stewardship Action Plan, North East Catchment Management Authority
- Strategic Plan for the Hume to Yarrawonga River Works Program, Department of Planning and Environment (NSW)
- Natural Assets Strategy, Southern Grampians Shire
- Barwon River Parklands Masterplan, Corangamite Catchment Management Authority
- Restoring the Balance in the Murray-Darling Basin (Water Purchasing) program evaluation, Department of Climate Change, Energy, and the Environment and Water (Australian Gov.)

We work with a range of clients that include government agencies, water corporations, local councils, industry groups and individual businesses.

The work that you will undertake will include:

- Clearly articulating findings in written reports
- Stakeholder consultation and data gathering
- Project management
- Client liaison and presenting findings to clients
- Business development, including networking, marketing and proposal-writing
- Working within a large team environment
- Contributing to our culture.

We highly value diversity and flexibility and are happy to receive applications for full-time or part-time positions.

QUALIFICATION REQUIREMENTS

A degree in Environmental Science/Natural Resource Management and/or related field.

KEY SELECTION CRITERIA

In your application, please respond to the following criteria:

- **Environmental management or planning skills:** Your knowledge and experience in an area of environmental management or planning.
- **Strategic insight:** Your ability to understand issues, think strategically about their likely impacts, evaluate and develop effective policy and strategy
- **Networks:** The networks you have in the environmental, water and/or agricultural sector, and your ability to further develop networks.
- **Dealing with complexity:** Describe any situations where you have worked through complexity and identified practical and workable solutions to challenges
- **Communication skills:** Your ability to communicate clearly in writing and in person
- **Approach to work:** Your ability to complete tasks within set timeframes and budgets, working both in teams and independently
- **Expertise and interests:** The area(s) in which you have particular interests and expertise, and any aspirations you have for the area. With networks across a range of sectors and communities, RMCG actively supports our team to pursue work that is meaningful and satisfying.

ADDITIONAL INFORMATION

- We support job satisfaction and offer a flexible and highly autonomous approach to projects and work management.
- We offer exceptional conditions including daily sit-down lunches, paid parental leave, income protection insurance, clear progression pathways, staff profit share and an employee share scheme for long-standing staff.
- The position may involve some travel.
- RMCG has offices in Victoria, Tasmania, ACT and NSW.

APPLICATIONS

To be considered for this position, please send us:

- Your response to the selection criteria (no more than 3 pages).
- A CV listing qualifications, previous experience and the names of two referees.

ENQUIRIES

Enquiries are welcome and are to be directed to:

Claire Flanagan-Smith

Principal

0427 679 044

APPLICATIONS

Applications should be sent to

Leah McMahon

HR Coordinator

leahm@rmcg.com.au