



# Recycled Water & Organics Consultant – Position Description

<b>Position title:</b>	Senior Consultant
<b>Current incumbent:</b>	New position
<b>Basis of employment:</b>	Full time or part time
<b>Work areas/s:</b>	Resource Recovery
<b>Reporting to:</b>	Hilary Hall, Senior Consultant
<b>Location:</b>	Preferably Bendigo but will consider other Victorian office locations (Melbourne, Torquay, Warragul)
<b>Remuneration:</b>	Negotiated with preferred applicant. Salary is expected to be in the range of \$90 - \$140k (FTE, excluding superannuation).
<b>Closing date:</b>	COB Thursday 16 June

## ABOUT RMCG

RMCG provides policy, planning and technical consulting services to ensure a healthy future for the environment, industry and communities. Our reputation is built on our great people – people who strive to make a difference and provide independent, informed and innovative advice.

We apply our expertise and experience to an increasingly diverse range of projects, with a common focus on sustainable resource use, conservation of the natural environment, community participation and engagement, and sustainable economic development.

We are one of Australia's strongest regionally focussed consulting groups. We have achieved this position through a commitment to the sustainable development of rural and regional communities. RMCG has strong relationships with the water and food industries, by supporting the beneficial use of recycled water, biosolids and organics in agriculture. We do this by advising water utilities and food processors on the regulatory requirements and sustainable management of these products.

Our company culture is really important to us. We are friendly, supportive and enjoy working together. Our culture is supported by exceptional conditions including lunches every day, paid parental leave, income protection insurance and staff profit share. We value work/life balance and we offer a highly flexible approach to work management.

We are committed to achieving a diverse team and strongly encourage applications from Aboriginal and Torres Strait Islander people, people from culturally diverse backgrounds and people with all abilities.

We have offices in Victoria (Bendigo, Camberwell, Torquay and Warragul) and Tasmania (Hobart and Launceston).

## WHAT WE ARE LOOKING FOR

We are looking for a smart, capable and enthusiastic team member with expertise that can be applied in wastewater treatment and environmental management.

Ideally, we are seeking a person who has a minimum of 5 years professional experience and knowledge in the following technical areas:

- Wastewater treatment
- Recycled water, biosolids and/or organic residuals quality and use
- Environmental risk assessment and management plan development
- EPA regulation.

The successful candidate will have a good professional network, or the capacity to develop one. Communication skills and strong relationships are critical to success in the role.

## PRIMARY FUNCTIONS OF THE POSITION

You will predominantly work on projects involving the sustainable use of recycled water and organics (biosolids, digestate and compost). You will help to ensure our clients are meeting their environmental compliance requirements and are maximising the benefits that can be achieved from these resources.

You will work within talented project teams and draw on the wealth of knowledge and skills within RMCG to deliver meaningful projects that improve our environment.

You will work with government agencies, water authorities, private industry, regulators and farmers to:

- Analyse treatment options and undertake concept design to ensure sustainable and practical approaches to the management of recycled water and organics
- Assess environmental risk and appropriate management and monitoring responses
- Support our clients to meet regulatory requirements and gain EPA approvals
- Manage projects and have direct relationships with clients
- Collect, synthesise and analyse a range of data (laboratory testing results, production rates)
- Prepare clear and succinct plans, strategies and reports.

## KEY SELECTION CRITERIA

In your application, please describe your:

- Knowledge and experience in wastewater treatment
- Knowledge of the sustainable management of recycled water and organics
- Skills and experience in consulting and project management, including building effective working relationships with clients and colleagues
- Experience in preparing clear and succinct written materials for different audiences.

Other important factors are that you are highly self-motivated, have a questioning mind and problem-solving abilities, show attention to detail, and have the capacity to work within a team, and independently.

The successful candidate will possess, or develop, the ability to win project work as well as identify and develop business opportunities.

## QUALIFICATION REQUIREMENTS

A degree in process/chemical engineering, environmental engineering or a related discipline.

The position will involve some travel throughout Victoria and occasionally interstate, therefore a current driver's licence is required.

## **SALARY AND CONDITIONS**

The remuneration package for the position will be negotiated with the preferred applicant. It will be dependent on technical knowledge and consulting experience. Salary is expected to be in the range of \$90 - \$140k (FTE, excluding superannuation).

## **APPLICATIONS**

To be considered for this position, your application **must** include the following:

- A cover letter
- A succinct response to the key selection criteria (either in the cover letter or separate document)
- A CV (no more than 2 pages) listing qualifications, previous experience and the names of two referees.

### **ENQUIRIES**

Enquiries are welcome and are to be directed to:

*Hilary Hall*  
*Senior Consultant*  
*0422 608 303*

### **APPLICATIONS**

Applications should be sent to  
Leah McMahon  
HR Coordinator  
*leahm@rmcg.com.au*