



Senior Consultant Resource Recovery

Part time or Full time

ABOUT RMCG

RMCG consults on a range of community, environmental and agricultural issues. We are a dynamic team with skills in regional development, natural resource management, economics, social research, recycled water and waste management, integrated water management, strategic planning and agriculture.

We work with senior government advisers to develop strategic policies, regional agencies to develop and evaluate practical programs, and farmers to translate their business needs into robust business plans. We also work with water utilities, councils, industry groups and private enterprise.

RMCG is committed to an approach that fully weighs the social, economic, and environmental aspects in decision-making.

Our company culture is really important to us. We are friendly, supportive and enjoy coming to work. Our culture is supported by exceptional conditions including lunches every day, paid parental leave, income protection insurance and staff profit share. We value work/life balance and we offer a highly flexible approach to work management.

We are committed to achieving a diverse team and strongly encourage applications from Aboriginal and Torres Strait Islander people, people from culturally diverse backgrounds and with all abilities.

RMCG has offices in Tasmania (Hobart, Launceston), Victoria (Bendigo, Melbourne, Torquay, Warragal) and a presence in the ACT (Canberra) and New South Wales (Orange).

WHAT WE ARE LOOKING FOR

RMCG is seeking an experienced consultant to help lead our work in resource recovery, material circularity and organics diversion, processing and reuse. The successful candidate will have an excellent understanding of the waste and recycling industry, have great industry connections and be capable of winning work and leading projects in these areas. They will be able to leverage the skills RMCG already has in environmental management, engagement, economics, agriculture, organics, social research and evaluation to deliver meaningful projects.

The successful candidate will have tertiary qualifications in Environmental Management (or a related field), and at least 5 years of professional experience. They should be motivated to imbed circularity in our society and have the desire to help our clients improve their resource recovery and make positive changes in the management of materials.

You will:

- Be part of a diverse team of approximately 60 people.
- Win work for yourself and others in the business via high quality proposals and marketing yourself and RMCG.
- Collaborate with staff, sub-contractors, and clients to take a logical evidence-based approach to complex issues.
- Be interested in the variety of work available at RMCG, and you will have the freedom to design your own career and consulting niche within the broader RMCG portfolio.
- Share RMCG's values.
- Have access to flexible work arrangements and support for professional development opportunities.
- Want to have a positive impact on RMCG, our clients and the community.



PRIMARY FUNCTIONS OF THE POSITION

The selected candidate will predominantly work on projects involving the sustainable use of resources including municipal solid waste, transfer station waste, business and industry specific waste, recyclable materials, organics and compost. RMCG has an excellent foundation in resource recovery projects, particularly in composting, organics use in agriculture and planning, and we seek a consultant who wants to expand our capabilities in these areas.

- Tasks may include but not be limited to:
- Determine sustainable, viable and practical approaches to manage materials and product circularity
- Deliver innovative solutions to waste avoidance, reduction and reuse
- Advise on regulation and government policy in the waste, recycling and circular economy industries
- Develop flows of materials through data collection and analysis
- Develop and advise on product stewardship schemes
- Identify environmental impacts and undertake risk assessment
- Conduct options analysis, concept design and costing of solutions to ensure sustainable resource use
- Develop of management plans, procedures and strategies for businesses, councils and industry groups
- Develop and review of environmental monitoring and sampling programs.
- The consultant will work with government agencies, industry, community groups and farmers to:
- Understand the client's objectives and determine how to best meet them
- Assess environmental risks and develop appropriate management and monitoring responses
- Assist with business development, including but not limited to helping RMCG expand their circular economy and resource recovery services particularly in an agricultural/horticultural context

- Experience in product stewardship schemes, anaerobic digestion, energy from waste, carbon accounting or emissions reduction would be beneficial, but not essential.

Opportunities will also be available to work with multi-disciplinary teams across RMCG offices.

QUALIFICATION REQUIREMENTS

- A Bachelor's degree in environmental management, science or engineering.
- A minimum of five years' experience.
- Knowledge, skills and experience in resource recovery, waste management, recycling and/or organics.
- An ability to develop and leverage your skills and attributes, to contribute to winning work.
- A current driver's licence (essential).

KEY SELECTION CRITERIA

In your application, please describe your:

- Experience in the resource recovery and organics industry
- Specific areas of expertise and interest
- Aspirations for a circular economy and waste minimisation
- Knowledge of circular economy policies and drivers for change
- Communication skills and experience with face to face client work.

As with all of our staff, we are seeking candidates that:

- Show initiative
- Have problem-solving abilities
- Are able to manage their time
- Can work within a team
- Have an ability to build effective working relationships with clients.

SALARY AND CONDITIONS

\$100,000 – \$140,000 (inclusive of superannuation) dependant on experience.

APPLICATIONS

To be considered for this position, applicants must:

- Address all key selection criteria and set out clearly how your qualifications, professional skills and personal attributes can contribute to the success of the RMCG team and how working with us could foster your professional career.
- A CV (no more than 3 pages) listing qualifications, previous experience and the names and contact details for two referees.

ENQUIRIES

Enquiries are welcome and are to be directed to:
Hilary Hall
Senior Consultant and Resource Recovery Team Leader
5441 4821 / 0422 608 303

APPLICATIONS

Applications should be sent to
Leah McMahon
HR Coordinator
leahm@rmcg.com.au

Closing date: 5pm, Friday 25th March

