



Consultant – Tasmania: Agriculture / Resource Recovery / Community and Strategy – Position Description

Position title:	Consultant
Current incumbent:	New position
Basis of employment:	Part time or full time
Work areas/s:	Agriculture / Resource Recovery / Community & Strategy
Reporting to:	Donna Lucas - Associate
Location:	Hobart or Launceston, Tasmania.
Remuneration:	\$100,000 - \$150,000 salary range, dependent on experience. (Inclusive of superannuation)
Closing date:	Friday 3 rd December, 2021
Position reference:	RMCGAG2021

ABOUT RMCG

RMCG consults on a range of community, environmental and agricultural issues. We are a dynamic team with skills in regional development, agriculture, natural resource management, economics, social research, recycled water and waste management, integrated water management, and strategic planning.

Our company culture is really important to us. We are friendly, supportive and enjoy coming to work. Our culture is supported by exceptional conditions including lunches, paid parental leave, income protection insurance and staff profit share. We value work/life balance and we offer a highly flexible approach to work management.

We are committed to achieving a diverse team and strongly encourage applications from Aboriginal and Torres Strait Islander people, people from culturally diverse backgrounds and with all abilities.

We prioritise professional development and know that continuous learning and upskilling is important to you.

RMCG has offices in Tasmania (Hobart, Launceston), Victoria (Bendigo, Melbourne, Torquay, Warragal) and a presence in the ACT (Canberra) and New South Wales (Orange).

WHAT WE ARE LOOKING FOR

We are looking for someone to join our team with exceptional engagement and strategy skills with a background in land use planning, regional development, agriculture and/or waste management and resource recovery. We would also value experience in economics or business management. We are happy to consider applications for full-time or part-time positions.

This position will be based in Tasmania, however interstate travel may be required from time to time and there will be opportunities to work on interstate and national projects.

We are looking for people who want to work in a stimulating environment and want to do influential work, which will effect positive change in the businesses, industries, and communities that we service.

You will:

- Be part of a diverse team of approximately 60 people, 12 of which are based in Tasmania
- Win work for yourself and others in the business via good quality proposals and marketing yourself and RMCG
- Collaborate with staff, subcontractors, and clients to take a logical evidence-based approach to complex issues
- Be interested in the variety of work available at RMCG, and you will have the freedom to design your own career and consulting niche within the broad RMCG portfolio
- Share RMCG's values
- Have access to flexible work arrangements and support for professional development opportunities.
- We are looking for people who will have an impact on the RMCG businesses and for our clients and the community.

PRIMARY FUNCTIONS OF THE POSITION

You will work in small teams with other RMCG consultants to work on a broad range of issues relevant to your field of expertise.

The work that you will undertake will include:

- Contributing your expertise to projects
- Writing clear, plain English reports that capture findings, insights and recommendations from projects
- Project management
- Day-to-day client liaison, and presenting findings to clients
- Business development, including networking, marketing and proposal-writing
- Contributing positively to our culture.
- Please note that the position will involve some interstate travel

QUALIFICATION REQUIREMENTS

- A Bachelor's degree in agriculture, environmental science, resource management, or related discipline – relevant to RMCGs work areas.
- A minimum of five years' experience, preferably in a consulting capacity.
- A current driver's licence.

KEY SELECTION CRITERIA

In your application, please describe your ability against the following criteria:

- Technical understanding and knowledge: Your understanding of a field RMCG works in such as environment, agriculture, economics, water, regional development and/or community development
- Engagement skills: Your ability to support people in groups or individuals to express perspectives, make decisions or resolve issues
- Strategic insight: Your ability to understand issues, think strategically about their likely impacts, evaluate and develop effective policy and strategy
- Written communication skills: Your ability to structure and clearly communicate findings, insights and recommendations
- Work ethic: Your positive attitude to work and ability to self-motivate
- Business skills: Your experience or attitude towards working for a consulting business
- Making a difference: Where and what kind of difference you want to make.
 - You have exceptional people skills and like to challenge yourself and those you are working with.
 - You have strong personal values and you like working with smart people.
 - You are quick to understand data but like to tackle challenges where data is lacking.
 - You are passionate about communities, environment and/or agriculture.
 - You want to make a difference. So do we.

SALARY AND CONDITIONS

\$100,000 - \$150,000 salary range, dependent on experience. (Inclusive of superannuation)

APPLICATIONS

Applications (quote the position reference) must include a cover letter, brief CV, selection criteria addressed (either in the cover letter or in a separate document) and the names of two referees.

Please set out clearly how your qualifications, professional skills and personal attributes can contribute to the success of the RMCG team and how working with us could foster your professional career.

CLOSING DATE

Friday 3rd December, 2021, 5pm.

ENQUIRIES

Enquiries are welcome and are to be directed to:

Donna Lucas

Associate

0459 047 478

APPLICATIONS

Applications should be sent to

Leah McMahon at: leahm@rmcg.com.au

HR Coordinator