



# Regional Strategy and Engagement Consultant – Position Description

Regional development, agriculture or environment specialist

<b>Position title:</b>	Consultant or Senior Consultant
<b>Current incumbent:</b>	New position
<b>Basis of employment:</b>	Part time or full time
<b>Work areas/s:</b>	Community & Strategy, Environment and/or Agribusiness
<b>Reporting to:</b>	Claire Flanagan-Smith, Principal
<b>Location:</b>	Bendigo, Torquay or Warragul
<b>Remuneration:</b>	\$90,000-\$140,000 package, depending on experience
<b>Closing date:</b>	Wednesday 21 <sup>st</sup> April 2021

## ABOUT RMCG

RMCG consults on a range of community, environmental and agricultural issues. We are a dynamic team with skills in regional development, natural resource management, economics, social research, recycled water and waste management, integrated water management, strategic planning and agriculture.

Our community and strategy team works collaboratively across all of RMCG's practice areas. The team's skills in facilitation, engagement and strategy are underpinned by our grounded expertise in specific subject matter areas: regional development, agriculture, environment and water.

RMCG has offices in Victoria, Tasmania, ACT and NSW.

## WHAT WE ARE LOOKING FOR

We are looking for someone to join our team with exceptional engagement and strategy skills with a background in regional development, agriculture and/or the environment. The successful candidate will be passionate about working with us to make a difference in regional communities, environment and/or agriculture.

Ideally, we are looking for an experienced professional with exceptional engagement and strategy skills. If you're relatively new in your career and still building these skills, we welcome you to put yourself forward and convince us!

We are happy to consider applications for full-time or part-time positions.

## **PRIMARY FUNCTIONS OF THE POSITION**

You will work in small teams with other RMCG consultants to review policy and programs, design and conduct engagement, and prepare effective strategy on a broad range of issues relevant to your expertise.

Recent work has included resilience planning, engagement planning for circular economies, Council Plan facilitation, strategy development for the water sector and evaluation of Culturally and Linguistically Diverse (CALD) programs.

The work that you will undertake will include:

- Design and delivery of community and/or stakeholder engagement
- Research and development of strategic plans
- Evaluation of policy and programs in regional development, agriculture, environment and water
- Writing clear, plain English reports that capture findings, insights and recommendations from projects
- Project management
- Day-to-day client liaison, and presenting findings to clients
- Business development, including networking, marketing and proposal-writing
- Contributing positively to our culture.
- Please note that the position will involve some travel

## **QUALIFICATION REQUIREMENTS**

This position requires a degree in a relevant field, such as regional development, planning, agriculture, economic development, social research, environmental science, science, engineering or natural resource management.

## **KEY SELECTION CRITERIA**

In your application, please describe your ability against the following criteria:

- Engagement skills: Your ability to support people in groups to express perspectives, make decisions or resolve issues
- Strategic insight: Your ability to understand issues, think strategically about their likely impacts, evaluate and develop effective policy and strategy
- Technical understanding: Your understanding of a field RMCG works in such as environment, agriculture, economics, water, regional development and/or community development
- Written communication skills: Your ability to structure and clearly communicate findings, insights and recommendations
- Work ethic: Your positive attitude to work and ability to self-motivate
- Business skills: Your experience or attitude towards working for a consulting business
- Making a difference: Where and what kind of difference you want to make,

## **SALARY AND CONDITIONS**

The remuneration package for the position will be negotiated with the preferred applicant, but packages will range from \$90,000 for someone with less experience, to \$140,000 for a highly experienced consulting professional.

Our company culture is really important to us. We are friendly, supportive and enjoy coming to work. Our culture is supported by exceptional conditions including lunches every day, paid parental leave, income protection insurance and staff profit share. We value work/life balance and we offer a highly flexible approach to work management.

## **APPLICATIONS**

To be considered for this position, please send:

- Your succinct response to the selection criteria
- A CV (no more than 2 pages) listing qualifications, previous experience and the names of two referees.

## **ENQUIRIES**

Enquiries are welcome and are to be directed to:

*Claire Flanagan-Smith*  
*Principal*

*(03) 5441 4821 or 0427 679 044*

## **APPLICATIONS**

Applications should be sent to Mandy McIntosh at:

*mandym@rmcg.com.au*