



# Senior Consultant

Recycled Water and Waste Management  
Full Time or Part Time - Bendigo

*Position Reference: RWO2019*

## ABOUT RMCG

RMCG provides consulting services on a range of business, environmental, agricultural and social issues. We are a dynamic team with versatile skills relating to recycled water and waste management, integrated water management, natural resource management, economics, social research, strategic planning, agribusiness and community engagement.

RMCG is committed to an approach that fully weighs the social, economic, and environmental aspects in decision-making. We bring rigorous professional skills and strong personal values to all our work in developing solutions that respect people and help communities prosper.

## WHAT WE ARE LOOKING FOR

RMCG is looking for a smart, capable and enthusiastic team member with experience and expertise that can be applied in recycled water and waste management (e.g. biosolids and other solid organic wastes).

We are seeking a person who has a minimum of 10 years' professional experience and is known for their expertise and depth of knowledge in a particular technical area(s) such as hydrogeology or soil science.

You will have developed a good professional network, where you are well regarded and have strong relationships. You will possess, or develop, the ability to win project work as well as identify and develop business opportunities. Your experience could include consulting work, but you might also be looking for a change.

Our preference is for this position to be based in our Bendigo office.

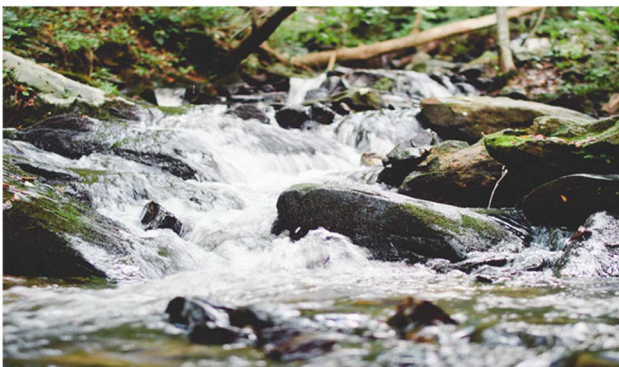
## WHAT YOU WILL WORK ON

The successful candidate will work with government agencies, water authorities and private sector clients. Projects will focus on sustainable management of recycled water and organic wastes, including:

- Development of management plans and procedures
- Development and review of environmental monitoring and sampling programs
- Analysis of data or research to provide advice or recommendations
- Environmental impact or risk assessment
- Supporting our clients to align with regulatory requirements
- Options analysis, concept design and costing of solutions to ensure sustainable recycled water and waste management

Examples of the types of projects we are currently seeking support on include:

- Water balance modeling to determine optimum combinations of winter storage volume and irrigation area
- Analysis of solid industrial waste and preparation of management plans for its sustainable management
- Analysis of soil and groundwater monitoring data.



## QUALIFICATION REQUIREMENTS

A degree in science, engineering or a related discipline.

The candidate should have particular experience and technical skills in a specialty area(s). This should be described and highlighted in the application.

## KEY SELECTION CRITERIA

In your application please describe:

- Your knowledge and experience in recycled water or waste management or a related field
- The area(s) where you have particular technical expertise
- Situations where you have worked through complexity and identified practical and workable solutions to challenges
- Your experience in preparing clear and succinct written materials for different audiences
- Your skills and experience in working with a wide range of people

Other important factors are that you:

- Are highly self-motivated
- Have a questioning mind and problem solving abilities
- Show attention to detail
- Are able to manage your time efficiently
- Have the capacity to work within a team, and independently
- Have an ability to build effective working relationships with clients and colleagues

## OTHER DUTIES

- Maintain an understanding of the RMCG Quality Management System and carry out duties and responsibilities in accordance with relevant quality management processes and procedures
- Contribute ideas and abilities to further business development of RMCG
- Contribute to the maintenance of a harmonious and pleasant working environment
- Opportunities will be available to work with multi-disciplinary teams across all RMCG offices, to supervise staff and to take on leadership roles within the company.

## ENQUIRIES

Enquiries are welcome and are to be directed to:  
Matt Shanahan  
Principal  
03 5441 4821  
0408 476 140

## ADDITIONAL INFORMATION

- We place a strong emphasis on achieving a positive work/life balance and we can offer a flexible approach to work management
- We offer exceptional conditions including lunches, paid parental leave, income protection insurance and staff profit share
- RMCG has offices in Victoria (Bendigo, Melbourne, Torquay, Warragul), Tasmania and the ACT
- The position will involve a reasonable amount of travel throughout Victoria and occasionally interstate (a current driver's licence is required)

## SALARY INFORMATION

The remuneration package for the position will be negotiated with the preferred applicant, but is expected to be no less than \$100,000/annum (inclusive of superannuation).

## APPLICATION REQUIREMENTS

Applications (quoting the position reference) must include a cover letter, brief CV, selection criteria addressed and the names of two referees.

Please set out clearly how your qualifications, professional skills and personal attributes can contribute to the success of the RMCG team and how working with us could foster your professional career.

Please include a brief CV listing qualifications, prior

## CLOSING DATE

5pm, Friday 14 November 2019

## APPLICATIONS

Applications, quoting the above position reference, should be sent to:

Jacinta Belz  
jacintab@rmcg.com.au