



# Graduate Consultant/Consultant

## Recycled Water and Waste Management Bendigo - Full Time

### ABOUT RMCG

RMCG provides consulting services on a range of environmental and social issues. We are a dynamic team with versatile skills relating to recycled water and waste management, integrated water management, natural resource management, economics, social research, strategic planning, agribusiness, and community engagement.

RMCG is committed to an approach that fully weighs the social, economic, and environmental aspects in decision-making. We bring rigorous professional skills and strong personal values to all our work in developing solutions that respect people and help communities prosper.

### WHAT WE ARE LOOKING FOR

RMCG is looking for a smart, capable and enthusiastic team member with an interest or background in recycled water, groundwater, and/or waste management.

### PRIMARY FUNCTIONS OF THE POSITION

The successful candidate will predominantly work on projects involving the sustainable reuse of recycled water and organic wastes, helping to ensure our clients are meeting their environmental compliance requirements.

The consultant will be required to work with government agencies, water authorities, industry, community groups and farmers to:

- Collect, synthesize and analyse a range of data
- Determine sustainable, viable and practical approaches to the management of water, wastes and other natural resources
- Assess environmental risk and appropriate management and monitoring responses
- Prepare clear and succinct plans, strategies and reports

The position is suited to recent graduates and those with up to 5 years experience.

A senior consultant will act as a mentor through your transition into the industry and give guidance on projects.

Opportunities to work on other projects within the land and water management area of the business will also be available to the successful candidate.

### QUALIFICATION REQUIREMENTS

A degree in environmental engineering, environmental science, agricultural science or a related discipline.

## KEY SELECTION CRITERIA

### *Specific*

- Knowledge of water quality, soils, groundwater quality and/or resource hydrogeology
- Capacity to collect and analyse data on soil, surface water, groundwater and waste streams
- Understanding of environmental policy and management
- Knowledge of farming systems and land management options
- Understanding of irrigation management

### *Generic*

- Self motivated and a good attitude to work
- Questioning mind/problem solving ability
- Demonstrated high academic and/or work achievement
- Strong communication and reporting skills
- Attention to detail
- Capacity to work within a team
- Value a balanced approach to work, community and family

## OTHER DUTIES

### *Quality Assurance*

- Maintain a general understanding of the Quality Management System and carry out duties and responsibilities in accordance with relevant quality management procedures

### *Office Dynamics*

- Contribute ideas and abilities to further business development of RMCG
- Contribute to the maintenance of a harmonious and pleasant working environment

## ADDITIONAL INFORMATION

- We place a strong emphasis on achieving a balance between work and the rest of life and we can offer a flexible approach to work management.
- This position is located in Bendigo, Victoria.
- RMCG also has offices in Melbourne, Torquay and Tasmania.
- The position will involve a reasonable amount of travel throughout Victoria and occasionally interstate (a current driver's licence is required).

## SALARY PACKAGE

The remuneration package for the position will be negotiated with the preferred applicant.

## APPLICATIONS

Please set out clearly how your qualifications and personal skills can meet our needs and contribute to your success or our business.

Please include a brief CV listing qualifications and names of two referees.

## CLOSING DATE

Wednesday, 15th February 2017

### ENQUIRIES

Enquiries are welcome and are to be directed to:

*Nathan Scholes*

*Senior Consultant*

*(03) 5441 4821 / 0427 679 046*

### APPLICATIONS

Applications should be sent to:

*mandym@rmcg.com.au*