



Senior Consultant

Resource recovery/material circularity/organics

Part Time or full time

ABOUT RMCG

- RMCG provides consulting services on a range of business, environmental, agricultural and social issues. We are a dynamic team with versatile skills in the areas of integrated water management, organics, recycled water and biosolids reuse, environment management, economics, social research, strategic planning, agribusiness and community engagement.
- RMCG consultants work with a range of clients. For example, we work with senior government advisers to develop strategic policies, regional agencies to develop and evaluate practical programs, and farmers to translate their business needs into robust business plans. We also work with water utilities, councils, industry groups and private enterprise.
- RMCG is committed to an approach that fully weighs the social, economic, and environmental aspects in decision-making. We bring rigorous professional skills and strong personal values to all our work in developing solutions that respect people and help communities prosper.

WHAT WE ARE LOOKING FOR

RMCG is seeking an experienced consultant to help lead our work in resource recovery, material circularity and organics diversion, processing and reuse. The successful candidate will have an excellent understanding of the waste and recycling industry, have great industry connections and be capable of winning work and leading projects in these areas. They will be able to leverage the skills RMCG already has in environmental management, engagement, economics, agriculture, organics, social research and evaluation to deliver meaningful projects.

The successful candidate will have tertiary qualifications in Environmental Management (or a related field), and at least 7 years of professional experience. They should be motivated to imbed circularity in our society and have the desire to help our clients improve their resource recovery and make positive changes in the management of materials.

KEY SELECTION CRITERIA

In your application, please describe your:

- Experience in the resource recovery and organics industry
- Specific areas of expertise and interest
- Aspirations for a circular economy and waste minimisation
- Knowledge of circular economy policies and drivers for change
- Communication skills and experience with face to face client work.

As with all of our staff, we are seeking candidates that:

- Show initiative
- Have problem-solving abilities
- Are able to manage their time
- Can work within a team
- Have an ability to build effective working relationships with clients.

QUALIFICATION REQUIREMENTS

A degree in Environmental Management or a related field.

ADDITIONAL INFORMATION

- We place a strong emphasis on achieving a positive work/life balance and we can offer a flexible approach to work management
- We offer exceptional conditions including staff lunches, paid parental leave, income protection insurance and staff profit share
- The position will involve some travel and a current driver's licence is required
- RMCG has offices in Victoria, Tasmania, ACT and NSW.

PRIMARY FUNCTIONS OF THE POSITION

The selected candidate will predominantly work on projects involving the sustainable use of resources including municipal solid waste, transfer station waste, business and industry specific waste, recyclable materials, organics and compost. RMCG has an excellent foundation in resource recovery projects, particularly in composting, organics use in agriculture and planning, and we seek a consultant who wants to expand our capabilities in these areas.

Tasks may include but not be limited to:

- Determine sustainable, viable and practical approaches to manage materials and product circularity
- Deliver innovative solutions to waste avoidance, reduction and reuse
- Advise on regulation and government policy in the waste, recycling and circular economy industries
- Develop flows of materials through data analysis and gathering
- Develop and advise on product stewardship schemes
- Identify environmental impacts and undertake risk assessment
- Conduct options analysis, concept design and costing of solutions to ensure sustainable resource use
- Develop of management plans, procedures and strategies for businesses, councils and industry groups
- Develop and review of environmental monitoring and sampling programs.

The consultant will work with government agencies, industry, community groups and farmers to:

- Understand the client's objectives and determine how to best meet them
- Assess environmental risks and develop appropriate management and monitoring responses
- Assist with business development, including but not limited to helping RMCG expand their circular economy and resource recovery services particularly in an agricultural/horticultural context

- Experience in product stewardship schemes, anaerobic digestion, energy from waste, carbon accounting or emissions reduction would be beneficial, but not essential

APPLICATIONS

To be considered for this position, applicants **must**:

- Address all key selection criteria and set out clearly how your qualifications, professional skills and personal attributes can contribute to the success of the RMCG team and how working with us could foster your professional career
- A CV (no more than 3 pages) listing qualifications, previous experience and the names and contact details for two referees.

ENQUIRIES

Enquiries are welcome and are to be directed to:
Hilary Hall
Senior Consultant
(03) 5441 4821 or 0422 608 303

APPLICATIONS

Applications should be sent to Mandy McIntosh at:
mandym@rmcg.com.au

Closing date Wednesday 9 December 2020