

Community & Strategy

Consultant or Senior Consultant
Bendigo or Melbourne – Part or Full time

Position Reference: C&S2019

ATTRIBUTES

You have exceptional people skills and like to challenge yourself and those you are working with.
You have strong personal values and you like working with smart people.
You are quick to understand data but like to tackle challenges where data is lacking.
You are passionate about communities, environment and/or agriculture.
You want to make a difference. So do we.

WORKING WITH RMCG

RMCG consults on a range of environmental, social and agricultural issues. We are a dynamic team with skills in community development, natural resource management, economics, social research, recycled water and waste management, integrated water management, strategic planning and agribusiness.

RMCG is a great place to work. We offer stimulating and satisfying work, career progression, flexible working arrangements and a friendly, supportive working environment. We are committed to achieving a diverse team and strongly encourage applications from Aboriginal and Torres Strait Islander people, people from culturally diverse backgrounds and people with disabilities.

WHAT WE ARE LOOKING FOR

RMCG is looking for a smart, capable and enthusiastic team member to join our Community and Strategy team. We will employ someone who has experience in facilitation or a clear capacity to facilitate groups to make decisions. Ideally, our new team member will have training or experience in environment, water, agriculture and/or regional communities.

If you are that person, you will work with us to help community, environment and agriculture clients to set and implement smart strategy. You will design and evaluate projects. You will use community engagement techniques to help communities resolve conflict and other problems. You will be supervised by a Senior Consultant who will act as a mentor to support you to become a capable and confident consultant.

Examples of the breadth of projects we are currently seeking support on include:

- Community consultation about waterways facing pressure from tourism and agriculture
- Evaluation of Traditional Owner ranger program
- Strategy development with water authorities, catchment management authorities and government departments
- Facilitation of agriculture sector workshops and forums
- Community engagement on issues where conflict exists
- Developing and implementing place-based fire planning in rural communities for community organisations.

QUALIFICATION REQUIREMENTS

This position requires a Bachelor's degree in a field relevant to RMCG such as social research, agriculture, economic development, environmental science, science, engineering or natural resource management.

The position is suited to people with at least five years' experience.

KEY SELECTION CRITERIA

Please directly address the following criteria in your application:

- **Oral communication skills:** Your ability to facilitate people in groups to make decisions or resolve issues
- **Strategic insight:** Your ability to understand issues and think strategically about their likely impacts
- **Problem solving ability:** Your ability to employ analysis and creative thinking to solve problems
- **Technical understanding:** Your understanding of environment, agriculture, economics, psychology, sociology and/or community development
- **Written communication skills:** Your ability to structure and clearly communicate findings, insights and recommendations
- **Work ethic:** Your positive attitude to work and ability to self-motivate
- **Making a difference:** What kind of difference you want to make.

OTHER DUTIES

- Maintain a general understanding of the Quality Management System and carry out duties and responsibilities in accordance with relevant quality management processes and procedures
- Contribute ideas and abilities to further business development of RMCG
- Contribute to the maintenance of a harmonious and pleasant working environment.

ADDITIONAL INFORMATION

- We place a strong emphasis on achieving a balance between work and the rest of life and we can offer a flexible approach to work management
- We offer exceptional conditions including lunches, paid parental leave, income insurance and staff profit share
- RMCG also has offices in Melbourne, Torquay, Tasmania and New South Wales
- The position will involve a reasonable amount of travel throughout Victoria and occasionally interstate (a current driver's licence is required).

SALARY PACKAGE

The remuneration package will be negotiated with the preferred applicant, but packages (including superannuation) will range from \$65,000 for a junior to \$140,000 for a highly experienced professional.

APPLICATIONS

Applications (quote the position reference) must include a cover letter, brief CV, selection criteria addressed (either in the cover letter or in a separate document) and the names of two referees.

Please set out clearly how your qualifications, professional skills and personal attributes can contribute to the success of the RMCG team and how working with us could foster your professional career.

CLOSING DATE

Friday 25th October 2019

rmcg.com.au — ABN 73 613 135 247

Bendigo — Melbourne — Torquay — Tasmania

ENQUIRIES

Enquiries are welcome and are to be directed to:
Claire Flanagan-Smith
Principal
(03) 5441 4821 / 0427 679 044

APPLICATIONS

Applications should be sent to:
jacintab@rmcg.com.au