

# Senior Consultant

Farm Business Management Bendigo – Full Time

Position Reference: FBM(Bgo)2019

### **ABOUT RMCG**

RMCG provides consulting services on a range of business, environmental, agricultural and social issues. We are a dynamic team with versatile skills relating to recycled water and waste management, integrated water management, natural resource management, economics, social research, strategic planning, agribusiness and community engagement.

RMCG is committed to an approach that fully weighs the social, economic, and environmental aspects in decision-making. We bring rigorous professional skills and strong personal values to all our work in developing solutions that respect people and help communities prosper.

## WHAT WE ARE LOOKING FOR

RMCG is looking for a smart, capable and enthusiastic team member with experience in farm business management to join our agribusiness team.

We are seeking a person who has at least 10 years experience in agribusiness.

This position will be based in Bendigo.

## PRIMARY FUNCTIONS OF THE POSITION

The successful candidate will predominantly work with farming clients, supporting them to achieve their business goals through improved farm business management.

The consultant will be required to:

- Collect, analyse and synthesize farm business data, on both physical and financial performance
- Assist in the development of farm business plans
- Prepare clear and succinct plans, strategies and reports
- Work with individual farming businesses, government agencies, industry, and community groups.

It is expected that the successful candidate will have strong existing networks and be able to win a high proportion of their own work.

Opportunities will also be available to work with multi-disciplinary teams across RMCG offices.

### QUALIFICATION REQUIREMENTS

A degree in agricultural science, farm business management or a related discipline.

### **KEY SELECTION CRITERIA**

In your application please describe your:

- Experience in farm business management
- Capacity to collect and analyse farm data
- Knowledge of farming systems and land management options
- Understanding of human resource management
- Experience in facilitation

Other important factors are that you:

- Are highly self-motivated and have a good attitude to work
- Have a questioning mind and problem solving ability
- Show attention to detail
- Are able to manage your time efficiently
- Have the capacity to work within a team
- Have an ability to build effective working relationships with clients.

### OTHER DUTIES

### Quality Assurance

 Maintain a general understanding of the Quality Management System and carry out duties and responsibilities in accordance with relevant quality management processes and procedures

## Office Dynamics

- Contribute ideas and abilities to further business development of RMCG
- Contribute to the maintenance of a harmonious and pleasant working environment.

## ADDITIONAL INFORMATION

- We place a strong emphasis on achieving a positive work/life balance and we can offer a flexible approach to work management
- RMCG has offices in Victoria (Bendigo, Melbourne, Torquay, Warragul) and Tasmania and a presence in New South Wales and ACT
- The position will involve a reasonable amount of travel throughout Victoria and occasionally interstate (a current driver's licence is required).

# SALARY PACKAGE

The remuneration package will be negotiated with the preferred applicant, but packages will range from \$120,000 to \$150,000 (including superannuation).

## **APPLICATIONS**

Applications (quote the position reference) must include a cover letter, brief CV, selection criteria addressed (either in the cover letter or in a separate document) and the names of two referees.

Please set out clearly how your qualifications, professional skills and personal attributes can contribute to the success of the RMCG team and how working with us could foster your professional career.

# **CLOSING DATE**

Friday, 25th October 2019

## ENQUIRIES

Enquiries are welcome and are to be directed to: Daryl Poole
Associate

(03) 5441 4821 / 0418 992 056

## **APPLICATIONS**

Applications, quoting the above position reference, should be sent to: marissas@rmcg.com.au